

2015 TENNESSEE EDUCATOR SURVEY

CORE SURVEY FOR CERTIFIED SUPPORT STAFF

The Tennessee Consortium on Research, Evaluation, and Development and the Tennessee Department of Education are pleased to partner on a new annual survey, the Tennessee Educator Survey.¹ This survey examines a variety of areas such as school culture, school leadership, instructional practices, and teacher and administrator evaluation.

The Survey consists of four core versions provided to each of the groups listed below.

1. Teachers
2. Building Administrators
3. Certified School-Level Support Staff
4. District Staff

The Core Survey for Certified Support Staff follows this introduction. While teachers and administrators complete the appropriate core and a randomly assigned module, support staff complete only the core survey.

Survey participants generally are able to complete their portion of the survey in 15 - 20 minutes.

¹ Questions on the Tennessee Educator Surveys derive from a variety of sources including: the Tennessee First to the Top Survey; the Consortium on Chicago School Research (CCSR) surveys; the Schools and Staffing Survey (SASS), the Teaching, Empowering, Leading and Learning (TELL) survey; the What Makes Schools Work survey; and the Gates Measure to Learn and Improve surveys. Several items were also drafted by the Tennessee Department of Education. For more information on the source of individual questions, please contact the Tennessee Consortium on Research, Evaluation, and Development.



2015 TENNESSEE EDUCATOR SURVEY CERTIFIED SUPPORT STAFF CORE

1. Please rate how strongly you agree or disagree with the following statements about your school.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. The staff feels comfortable raising issues and concerns that are important to them with school leaders.	1	2	3	4
b. There is an atmosphere of trust and mutual respect within this school.	1	2	3	4
c. Most of my colleagues share my beliefs and values about what the central mission of the school should be.	1	2	3	4
d. Teachers are held to high professional standards for delivering instruction.	1	2	3	4
e. Teachers hold students to high academic standards.	1	2	3	4

2. Please rate how strongly you agree or disagree with each of the following statements concerning this school year (2014-15).

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. The teachers at this school like being here; I would describe us as a satisfied group.	1	2	3	4
b. I feel appreciated for the job that I am doing.	1	2	3	4
c. The stress and disappointments involved in working at this school aren't worth it.	1	2	3	4

3. Please rate how strongly you agree or disagree with the following statements about school leadership in your school.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. School leadership consistently supports the school staff.	1	2	3	4
b. School leadership makes a sustained effort to address staff concerns.	1	2	3	4
c. School leadership provides useful feedback about my instructional practices.	1	2	3	4

4. Is there anything else that you would like to communicate to the Tennessee Department of Education? **(THIS QUESTION CONCLUDES THE SURVEY FOR CERTIFIED SUPPORT STAFF.)**